



## 3<sup>RD</sup> ANNUAL CALDER CONFERENCE

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### Principal Effectiveness and Leadership in an Era of Accountability: What Research Says

The Urban Institute  
Katherine Graham Conference Center (5A)  
Friday, December 11, 2009

#### Agenda

- 8:00 a.m. – 8:30 a.m.           **Continental Breakfast**
- 8:30 a.m. – 8:45 a.m.           **Welcome and Purpose**  
Jane Hannaway, The Urban Institute/ CALDER
- 8:45 a.m. – 10:15 a.m.  
Paper presentations:           **Panel I: Principals and School Outcomes**  
*Principal Turnover and Effectiveness*  
Eric Hanushek, Hoover Institution, Stanford University /CALDER- Presenter  
Gregory Branch, University of Texas at Dallas  
Steven Rivkin, Amherst College/CALDER  
  
*Teachers' Perceptions of their Working Conditions: How Predictive of Policy-Relevant Outcomes?"*  
Helen Ladd, Duke University/CALDER -Presenter  
  
Discussant – Michael Hansen, The Urban Institute/CALDER
- 10:15 a.m. –11:45 a.m.  
Paper Presentations:           **Panel II: Principals and Effective Schools and Teachers**  
*School Principals and School Performance*  
Damon Clark (University of Florida/CALDER) –Presenter  
Paco Martorell (RAND)  
Jonah Rockoff (Columbia Business School)  
  
*What Makes for a Good Teacher and Who Can Tell?*  
Tim Sass, Florida State University/CALDER –Presenter  
Douglas Harris, University of Wisconsin at Madison  
  
Discussant – TBD
- 11:45 a.m. – 1:00 p.m.           **Lunch Break**
- 1:00 p.m. – 2:30 p.m.  
Paper presentations:           **Panel III: Effective School Leadership: Policy and Practice**  
*The Importance of Organizational Management for Principal Effectiveness: Evidence from Miami*  
Susanna Loeb, Stanford University/CALDER -Presenter  
  
*The Policy Choices of Successful Principals*  
David Figlio, Northwestern University/CALDER –Presenter  
Tim Sass, Florida State University/CALDER  
  
Discussant -TBD